



श्रम तथा रोजगार मन्त्रालय

वैदेशिक रोजगार विभाग

इजाजत पत्र नं. ११८४/०६३/६४

मिति: २०६८/२/२९

**इजाजत पत्र**

वैदेशिक रोजगार ऐन, २०६४ र वैदेशिक रोजगार नियमावली, २०६४ को अधीनमा रही वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न पाउने गरी..... डि. सत. मैनपावर प्रा. लि. ....लाई यो इजाजत पत्र दिइएको छ।

इजाजत जारी गर्ने अधिकारीको

दस्तखत: १८

नाम:- विश्व राज पाण्डे

दर्जा:- महाविदेशिक

मिति:- २०६८/२/२९

English/Nepali Translation

Dispatch No.: 3055

E: notarypublic123@gmail.com

Government of Nepal

Coat of  
Arms of  
Nepal

**Ministry of Labour and Transport Management**  
**Department of Labour and Employment Promotion**

Licence No.: 1184/073/74

Date: 2017/06/12 A.D.

**Licence**

This licence has been given to **D.N. Manpower Pvt. Ltd.** hereby authorizing to carry on foreign employment business, pursuant to the Foreign Employment Act, 2007, the Foreign Employment Regulation, 2007 and the terms and conditions specified in this licence.

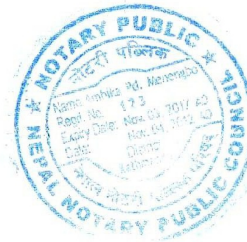
**Licence Issuing Authority's**

Name: Bishwa Raj Pandey

Designation: Director General

Signature: Sd.

Date: 2017/06/12 A.D.



The Translation Copy is True and Verified

Signature: *[Signature]*

Name: Ambika Pd. Mardengbo

Date:

Certificate Number of the Notary Public: 123

Date of Expiry of Certificate: Nov.03, 2017 AD

Seal of the Notary Public

20 JUN 2017



नेपाल सरकार  
अर्थ मन्त्रालय  
आन्तरिक राजस्व विभाग



स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र

कर अधिकृत

स्थायी लेखा नम्बर :

६	०	५	९	७	३	५	६	३
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करदाता सेवा कार्यालय :

महाराजगंज

आयकर :

१६ १२ २०७३

मु. अ. कर :

अन्तःशुल्क :

दर्ता मिति

दिन महिना साल

आयकरमा मात्र दर्ता

कारोबारको नाम :

डि. एन. मेनपावर प्रा. लि.

करदाताको प्रकार :

प्राइभेट लिमिटेड

ठेगाना :

वार्ड नं. ८, श्रीटोल  
नगरपालिका: टोखा,  
काठमाडौं

व्यवसाय कारोबारहरू :

वैदेशिक रोजगार,

करदाताको दस्तखत

कर अधिकृतको दस्तखत

कर अधिकृत

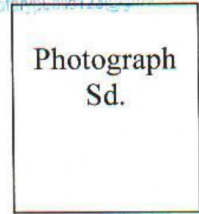
करदाताले पालना गर्नुपर्ने कर्तव्यहरू:

- कारोबार गर्दा अनिवार्य रूपमा विल विजक जारी गर्नुपर्छ ।
- मू.अ.करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा त्रैमासिक वा चौमासिक) समाप्त भएको २५ दिनभित्र मू.अ.कर विवरण तथा मू.अ.कर रकम बुझाउनु पर्छ ।
- अन्तःशुल्क लागेको कारोबार गर्नेले अन्यथा व्यवस्था गरेकोमा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मास्केवारी र अन्तःशुल्क रकम बुझाउनु पर्छ ।
- प्रत्येक आर्थिक वर्षका आय विवरण असोज मसान्तभित्र बुझाउनु पर्छ ।
- समयमा विवरण र कर रकम नबुझाएमा व्याज, शुल्क र जरिवाना लागेछ ।
- यो प्रमाणपत्र देखिने गरी कारोबार स्थल/मुख्य कार्यालयमा राख्नु पर्नेछ ।
- कुनै द्विधा भाषा कार्यालयमा सम्पर्क राख्नुहोला ।



Government of Nepal  
Ministry of Finance  
Department of Inland Revenue  
(Official seal)

English/Nepali Translation  
Dispatch No: 3055  
E: notarypublic123@nepal.gov.np



**Permanent Accounts Number (PAN) Registration Certificate**

Date: 29 03 2017  
Date of value added tax registration:  
Custom Duty:  
Day Month Year

PAN: 6 0 5 9 7 3 5 6 3

Office of Inland Revenue: Maharajgunj

Name of Business: **D.N. Manpower Pvt. Ltd.**  
Type of Taxpayer: **Private Limited**  
Address: Ward No. 08, Shreetole  
Municipality: Tokha  
Kathmandu  
Business Activities: Foreign Employment.

Sd.

Tax Payer's signature

Sd.  
2017/03/29

Signature of Tax Officer

**Duties to be abided by the taxpayer:-**

- Bill and invoice shall be compulsorily issued at the time of transaction.
- A person who is going to be registered in VAT, shall submit the statement of VAT and pay amount of VAT within 25 days after expire of every tax period (every month or every two month or every four month)
- A person who is carrying on the business subject to excise duty, shall submit monthly statement and pay amount of excise duty within 25 days after expiry of every month unless the arrangement has been made otherwise.
- Tax return of every fiscal year shall be submitted by Mid October.
- If Tax return is not submitted and amount of tax is not paid in time, fee interest and fine shall be imposed.
- This certificate shall be displayed at the place of transaction/main office in manner conspicuous to all.
- Please keep contact with this office if there is any confusion.



"The Translation Copy is True and Verified"  
Signature: *Ambika Pd. Benengbo*  
Name: Ambika Pd. Benengbo  
Date:  
Certificate Number of the Notary Public: 123  
Date of Expiry of Certificate: Nov.03, 2017 A.D.  
Seal of the Notary Public

20 JUN 2017



नेपाल सरकार  
उद्योग मन्त्रालय

कम्पनी रजिष्ट्रारको कार्यालय  
कम्पनी दर्ताको प्रमाण - पत्र



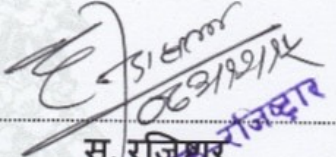
दर्ता नं: १६६१९८/०७३/०७४

श्री डि.एन.मैनपावर

नामको प्राइभेट लिमिटेड कम्पनी संम्वत् २० ७३ साल चैत्र महिना १५ गते रोज ३  
मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो  
प्रमाण-पत्र दिइएको छ ।

मिति: २०७३-१२-१५

Government of Nepal  
Ministry of Industry

  
०६३/१२/१५  
स. रजिष्ट्रार  
सहायक रजिष्ट्रार

Office of the Company Registrar

Registration No: 166198/073/074

CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to

M/s D.N.Manpower

Private Limited having incorporated it on the 28 day of March, 2017 pursuant to  
sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2017-03-28

  
०६३/१२/१५  
Asst. Registrar

ज्ञात कम्पनी संस्थापनलाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नभएकाले कानून  
अनुसार लिनुपर्ने अनुमति सम्बन्धित निकायबाट लिएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ ।



# नेपाल वैदेशिक रोजगार व्यवसायी संघ

## Nepal Association of Foreign Employment Agencies (NAFEA)

### MEMBERSHIP CERTIFICATE

Name of Agency: DN MANPOWER PVT. LTD.


Govt. License No. : 1184/073/074

This is certify that the above agency has been granted membership of this Association. The membership number given is 959

  
.....  
Rohan Gurung

General Secretary

Date:  2073/03/02

  
.....  
Bimal Prasad Dhakal  
President



**IOM**  
UN MIGRATION

**E-CAMPUS**

## **Certificate of Completion**

This certifies that

**Suman Thapa (D.N. Manpower Pvt.Ltd)**

Has satisfactorily completed the 4 hours virtual Course

**Psychosocial Support for Migrants**

28 July 2024

Michele Klein Solomon

Regional Director

International Organization for Migration

Central America, North America and the Caribbean



# Certificate of Registration

This certificate has been awarded to

**D.N. MANPOWER PVT. LTD.**

Tokha 05, Shreetole Basundhara, Kathmandu, Nepal

in recognition of the organization's Quality Management System which complies with

**ISO 9001:2015**

The scope of activities covered by this certificate is defined below

**Providing Overseas Employment Consultancy**

Certificate Number **119584/A/0001/UK/En**

A certificate number of 0001, confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: xxx/0002/UK/En) refers to a client that has more than one site certified with URS, in such, the following statement shall apply - "The validity of this certificate depends on the validity of the main certificate."

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
12 November 2024	2	11 November 2027	2
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
16 October 2024	0	12 November 2021	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager



If there is any doubt as to the authenticity of this certificate, please do not hesitate to contact the Head Office of the Group on [info@urs-certification.com](mailto:info@urs-certification.com). URS is a member of United Registrar of Systems (Holdings) Ltd, United House, 28 Poole Hill, Bourneville, B42 5PS, UK. Company Registration no. 5298466



## Responsible Business Alliance

Advancing Sustainability Globally

*This is to certify that*

**D.N. Manpower pvt.ltd (Nir Bahadur Thapa)**

*has completed **16** hours of*

**RBA VAP Preparation and Code of Conduct Training**

**Location** : RBA Virtual Training  
**Training Start Date** : Monday, August 5, 2024  
**Facilitated by** : David Yeung  
**Registrant ID** : 40038991  
**Valid until** : August 12, 2026

Robert Lederer  
Chief Executive Officer, RBA

This certificate represents an acknowledgement of the completion of the requirements for the training course / exam represented above and does not constitute an endorsement or certification of the business practices of any business or other legal entity. The recipient and their employer are restricted from using this certificate in any other manner than intended.