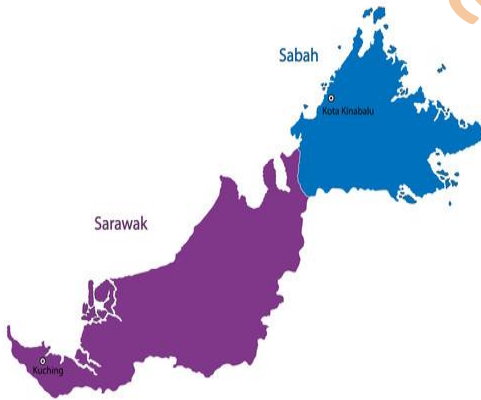
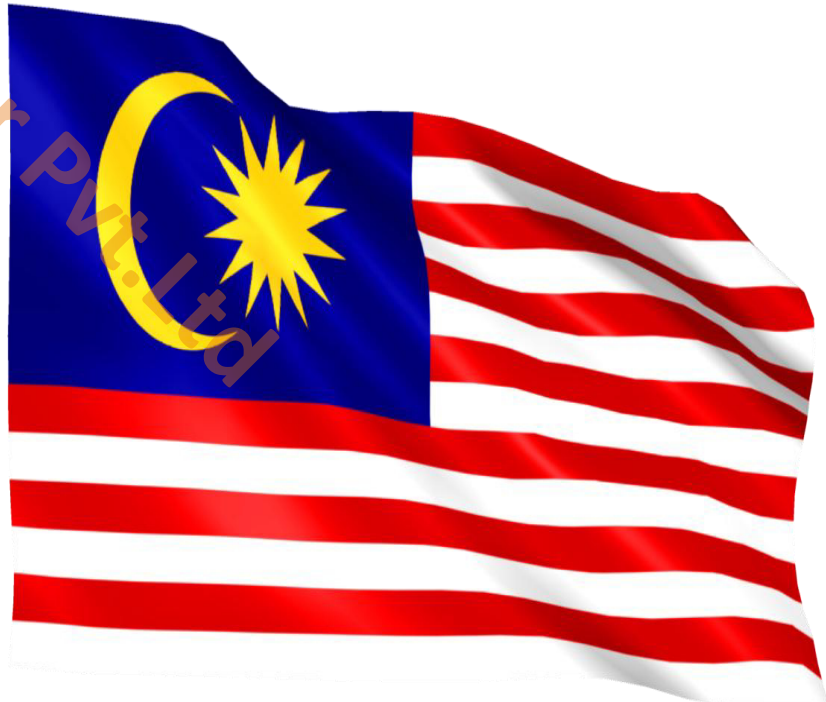




D.N. Mahpower Pvt Ltd



Malaysia



Malaysian Borneo



Capital



**KUALA
LUMPUR**

THE CAPITAL OF MALAYSIA

Currency of Malaysia

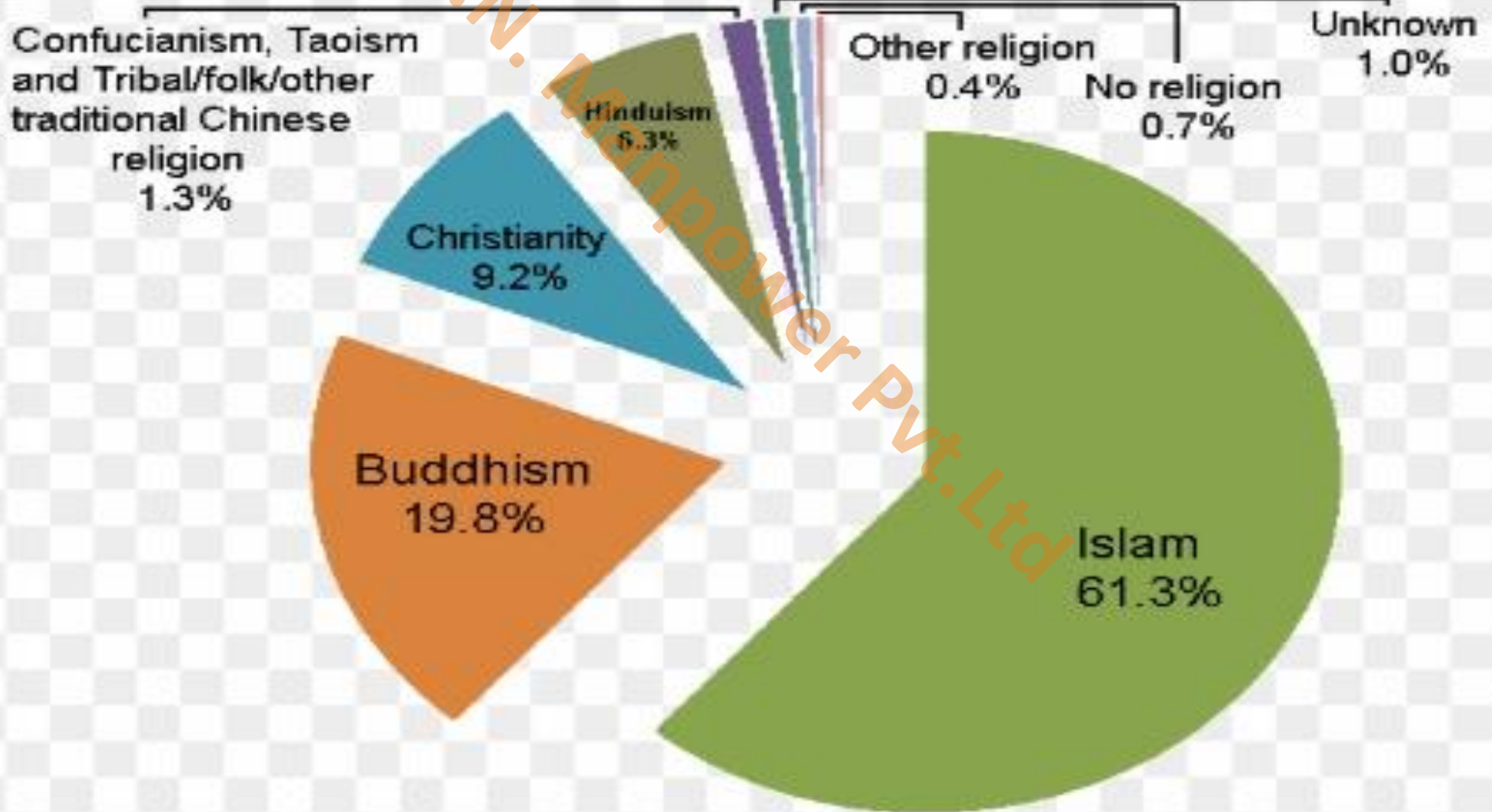


Ethnic Diversity



The Ethnic () and Sub-ethnic Groups () in Malaysia.

Religion



Working Hours



Wages



Basic Salary →





- On Normal Days \Rightarrow Salary * 1.5
- On Sundays/rest days \Rightarrow Salary * 2.0
- On public holidays \Rightarrow Salary * 3.0



- First 2 Years of Service – 8 days
- 2 to 5 Years of Service – 12 days
- More than 5 years of service – 16 days

Important Documents You'll Need



Valid Passport



Visa/Work Permit



Educational
Certificates



Medical Examination
Report



Employment Contract



Bank Account Details



Emergency Contact
Information

The Hiring Process: Step-by-Step Guide



Job Search &
Application



Initial Screening



Interview Process



Medical Examination



Document
Verification



Visa Processing



Onboarding &
Training



First Day at Work



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Malaysia

Everything you need to know before starting your work
journey

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Basic Salary & Compensation for Factory Workers

Know your pay, deductions, and overtime before you start work in Malaysia.



Typical Monthly Salary Range

Most factory workers earn about RM1,700 a month.



Salary Categories

Your pay may include a **basic salary** plus **allowances**.



Overtime Pay Opportunities

You may earn extra money by working overtime during busy periods.



Malaysian Public Holidays & Important Dates

Public holidays in Malaysia help you plan work and personal time. They also reflect the country's main cultures and history.



National Day (Merdeka Day)

Malaysia's independence day on August 31. People celebrate with parades and flags.



Malaysia Day

Marks the formation of Malaysia on September 16. It is a day for national unity.



Hari Raya Aidilfitri

Celebrates the end of Ramadan. Families pray, visit each other, and share food.



Chinese New Year

A time for family gatherings, good wishes, and festive meals.



Deepavali (Diwali)

The festival of lights. Families light lamps, pray, and celebrate together.



Labour Day

Celebrated on May 1. It recognizes workers and their rights.



Hari Raya Aidiladha

Also known as Eid al-Adha. It is a time for prayer, charity, and family gatherings.



Awal Muharram

The Islamic New Year. Many people mark the day with reflection and prayer.



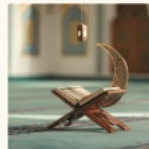
Thaipusam

A Hindu festival of devotion and thanksgiving. Many people visit temples and take part in rituals.



Federal Territory Day

Observed on February 1 in Kuala Lumpur, Labuan, and Putrajaya. It honors the federal territories.



Nuzul Al-Quran

Commemorates the revelation of the Quran. Many people attend prayers and religious programs.



King's Birthday

Celebrated in June. It is a national occasion marked by ceremonies and official events.

Some states also have extra holidays, like the Sultan's birthday. Check your contract and local calendar so you do not miss important dates.

Basic Phrases for Daily Communication

How are you?

English: How are you? **Malay:** Apa khabar? **Nepali:** तपाईंलाई कस्तो छ?

Good morning

English: Good morning **Malay:** Selamat pagi **Nepali:** शुभ प्रभात

Thank you

English: Thank you **Malay:** Terima kasih **Nepali:** धन्यवाद

Please

English: Please **Malay:** Sila **Nepali:** कृपया

Excuse me

English: Excuse me **Malay:** Maaf **Nepali:** माफ गर्नुहोस्

My name is...

English: My name is... **Malay:** Nama saya... **Nepali:** मेरो नाम... हो

I don't understand

English: I don't understand **Malay:** Saya tidak mengerti **Nepali:** मैले बुझिन

Help me

English: Help me **Malay:** Tolong saya **Nepali:** मलाई मद्दत गर्नुहोस्

Malaysian Food & Cuisine: A Culinary Adventure

Malaysia has many tasty foods from Malay, Chinese, and Indian traditions. The mix of cultures creates a wide variety of flavors and dishes.



Nasi Lemak

Malaysia's most famous dish. Coconut rice is served with sambal, anchovies, peanuts, cucumber, and egg.



Satay

Grilled meat on skewers, usually chicken or beef. It is often served with peanut sauce.



Roti Canai

Soft flatbread that is crispy outside. People often eat it for breakfast with curry.



Laksa

Spicy noodle soup with different styles in Malaysia. Some versions are fish-based, others use coconut broth.



Mee Goreng

Stir-fried noodles with a savory-spicy sauce. Often cooked with egg, vegetables, and tofu or seafood.



Char Kway Teow

Flat rice noodles stir-fried over high heat for a smoky flavor. A popular street-food favorite.



Rendang

A rich, slow-cooked spiced meat dish, often made with beef. Best enjoyed with rice or lemang.



Teh Tarik

Malaysia's signature pulled tea drink. Sweet, frothy, and a perfect companion to breakfast or snacks.



Kuih

Small Malaysian sweets and snacks, often colorful and made with coconut, rice flour, and pandan.



Chicken Rice

Simple but beloved dish with poached or roasted chicken and fragrant rice. Common in kopitiams and food courts.



Popiah

Fresh spring rolls filled with vegetables and sometimes egg, tofu, or shrimp. Light and tasty for snacking.



Durian

Known as the king of fruits. Creamy, strong-smelling, and loved by many Malaysian locals.

Climate & Geography: What to Expect

Malaysia is hot, humid, and often rainy. It has busy cities, rainforests, and beaches, so you should be ready for warm weather and changing conditions.



Tropical Climate Year-Round

Malaysia stays hot and humid all year. Temperatures are usually **25°C to 35°C**, so wear light clothes and drink plenty of water.



Geographic Location

Malaysia is in Southeast Asia and has two parts: **Peninsular Malaysia** and **East Malaysia** on Borneo.



Monsoon Seasons & Rainfall

There are two rainy seasons. Expect heavier rain from **Nov-March** on the East Coast and from **May-Sept** on the West Coast.



Major Cities & Regions

Kuala Lumpur is the capital. Penang, Johor Bahru, Sabah, and Sarawak are also important places to know.



What to Pack

Bring light clothes, a jacket for indoor air conditioning, and a small umbrella or raincoat. Sunglasses and a hat are also useful.



Transportation Overview

Malaysia has good roads, trains, and flights. In cities, public transport and ride-sharing apps are easy to use.

Emergency Numbers & Important Helplines in Malaysia

Keep this number handy for emergencies and help in Malaysia. It can help you act fast and stay safe.

General Emergency: 999

Call 999 for police, ambulance, or fire help.

This number is free and works from any phone.



Police

Emergency: 999

Tourist Police: +603-2149-6590

For crime, safety issues, or urgent help.



Ambulance / Medical Emergency

Emergency: 999

Alternative: nearest hospital emergency

Use this for injuries, illness, or urgent medical care.



Fire Department

Emergency: 999

For fires, rescue, or danger situations.



Emergency Call / Phone

Number: 999

Keep your phone ready and call immediately if needed.



Security / Safety

Stay alert and report concerns quickly.

Emergency: 999

For urgent safety concerns in public or workplace settings.

Essential Tips for a Smooth Transition to Malaysia

Moving to a new country takes time to adjust. This guide gives Nepali workers and expats simple tips for settling in and starting well in Malaysia.



Mobile Phone & Communication

Buy a local SIM card for calls and data. Popular providers include Maxis, Celcom, Digi, and U Mobile.



Transportation & Getting Around

Use LRT, MRT, buses, or Grab in the city. If you drive, make sure your license is valid.



Legal Documentation & Work Permits

Keep your visa and work permit up to date. Save copies of all important documents.



Safety & Security Tips

Keep your belongings safe and avoid risky areas at night. Be careful of scams and save emergency contacts.



Cultural Adaptation Advice

Learn a few Malay words and respect local customs. Being polite and friendly helps a lot.

Your Journey Begins: Final Checklist & Encouragement

Before you leave, check your papers, pack what you need, and stay calm. A little planning now will help you start well in Malaysia.



Pre-Departure Essentials

Check visa and work permit.
Book flight. Save some money.



Packing Smart

Pack light clothes and medicines. Bring a plug adapter.



Crucial Documents

Keep passport safe. Make copies and save them.



Stay Connected

Call family often. Stay in touch.



Embrace New Opportunities

Learn new things. Meet people and grow.



Inspiring Success Stories

Many Nepali workers do well here. You can too.



Final Words of Encouragement

Stay positive. Work hard. You can do it.

Final Tips for Success in Your New Job



Be Punctual & Reliable



Follow Safety Rules



Build Good Relationships



Save Money Wisely



Stay Healthy



Keep in Touch with Family



Know Your Rights



Seek Help When Needed



Stay Positive & Motivated