



श्रम तथा रोजगार मन्त्रालय

वैदेशिक रोजगार विभाग

इजाजत पत्र नं. ११८४/०६३/६४

मिति: २०६४/२/२९

इजाजत पत्र

वैदेशिक रोजगार ऐन, २०६४ र वैदेशिक रोजगार नियमावली, २०६४ को अधीनमा रही वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न पाउने गरी.....डि. सत. मैनपावर प्रा. लि......लाई यो इजाजत पत्र दिइएको छ।

इजाजत जारी गर्ने अधिकारीको

दस्तखत: 15

नाम:- विश्व राज पाण्डे

दर्जा:- महानिदेशक

मिति:- २०६४/२/२९



Government of Nepal

Ministry of Labour and Transport Management
Department of Labour and Employment Promotion

Licence No.: 1184/073/74

Date: 2017/06/12 A.D.

English/Nepali Translation

Dispatch No.: 3055

E: notarypublic123@gmail.com

Licence

This licence has been given to **D.N. Manpower Pvt. Ltd.** hereby authorizing to carry on foreign employment business, pursuant to the Foreign Employment Act, 2007, the Foreign Employment Regulation, 2007 and the terms and conditions specified in this licence.

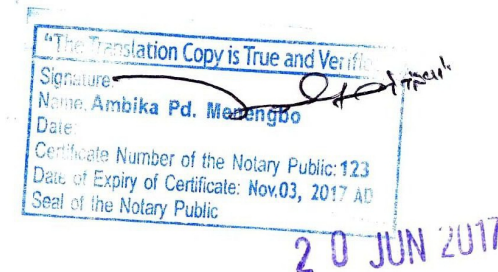
Licence Issuing Authority's

Name: Bishwa Raj Pandey

Designation: Director General

Signature: Sd.

Date: 2017/06/12 A.D.





नेपाल सरकार
अर्थ मन्त्रालय
आन्तरिक राजस्व विभाग



स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र

कर अधिकृत

स्थायी लेखा नम्बर

६	०	५	९	७	३	५	६	३
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करदाता सेवा कार्यालय

महाराजगंज

आयकर :

१६	१२	२०७३
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मु. अ. कर :

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अन्तःशुल्क :

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दर्ता मिति

दिन	महिना	साल
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आयकरमा मात्र दर्ता

कारोबारको नाम

डि. एन. मेनपावर प्रा. लि.

करदाताको प्रकार

प्राइभेट लिमिटेड

ठेगाना

वार्ड नं. ८, श्रीटोल
नगरपालिका: टोखा,
काठमाडौं

व्यवसाय कारोबारहरू

वैदेशिक रोजगार,

करदाताको दस्तखत

कर अधिकृतको दस्तखत

कर अधिकृत

करदाताले पालना गर्नुपर्ने कर्तव्यहरू:

- कारोबार गर्दा अनिवार्य रूपमा विल विजक जारी गर्नुपर्छ ।
- मू.अ.करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा त्रैमासिक वा चौमासिक) समाप्त भएको २५ दिनभित्र मू.अ.कर विवरण तथा मू.अ.कर रकम बुझाउनु पर्छ ।
- अन्तःशुल्क लागेको कारोबार गर्नेले अन्यथा व्यवस्था गरेकोमा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मास्केवारी र अन्तःशुल्क रकम बुझाउनु पर्छ ।
- प्रत्येक आर्थिक वर्षका आय विवरण असोज मसान्तभित्र बुझाउनु पर्छ ।
- समयमा विवरण र कर रकम नबुझाएमा व्याज, शुल्क र जरिवाना लागेछ ।
- यो प्रमाणपत्र देखिने गरी कारोबार स्थल/मुख्य कार्यालयमा राख्नु पर्नेछ ।
- कुनै द्विधा भाषा कार्यालयमा सम्पर्क राख्नुहोला ।



Government of Nepal
Ministry of Finance
Department of Inland Revenue
(Official seal)

English/Nepali Translation

Dispatch No. 3055

E: notarypublic123@gmail.com

Photograph
Sd.

Permanent Accounts Number (PAN) Registration Certificate

Date: 29 03 2017
Date of value added tax registration:
Custom Duty:
Day Month Year

PAN: 6 0 5 9 7 3 5 6 3

Office of Inland Revenue: Maharajgunj

Name of Business: **D.N. Manpower Pvt. Ltd.**
Type of Taxpayer: Private Limited
Address: Ward No. 08, Shreetole
Municipality: Tokha
Kathmandu
Business Activities: Foreign Employment.

Sd.

Tax Payer's signature

Sd.

2017/03/29

Signature of Tax Officer

Duties to be abided by the taxpayer:-

- Bill and invoice shall be compulsorily issued at the time of transaction.
- A person who is going to be registered in VAT, shall submit the statement of VAT and pay amount of VAT within 25 days after expire of every tax period (every month or every two month or every four month)
- A person who is carrying on the business subject to excise duty, shall submit monthly statement and pay amount of excise duty within 25 days after expiry of every month unless the arrangement has been made otherwise.
- Tax return of every fiscal year shall be submitted by Mid October.
- If Tax return is not submitted and amount of tax is not paid in time, fee interest and fine shall be imposed.
- This certificate shall be displayed at the place of transaction/main office in manner conspicuous to all.
- Please keep contact with this office if there is any confusion.



"The Translation Copy is True and Verified"
Signature:
Name: Ambika Pd. Benengbo
Date:
Certificate Number of the Notary Public: 123
Date of Expiry of Certificate: Nov.03, 2017 A.D.
Seal of the Notary Public

20 JUN 2017



नेपाल सरकार
उद्योग मन्त्रालय

कम्पनी रजिष्ट्रारको कार्यालय
कम्पनी दर्ताको प्रमाण - पत्र

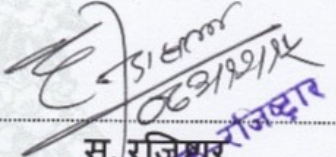
दर्ता नं: १६६१९८/०७३/०७४

श्री डि.एन.मेनपावर

नामको प्राइभेट लिमिटेड कम्पनी संम्वत् २० ७३ साल चैत्र महिना १५ गते रोज ३
मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो
प्रमाण-पत्र दिइएको छ ।

मिति: २०७३-१२-१५

Government of Nepal
Ministry of Industry


०६३/१२/१५
स. रजिष्ट्रार
सहायक रजिष्ट्रार

Office of the Company Registrar

Registration No: 166198/073/074

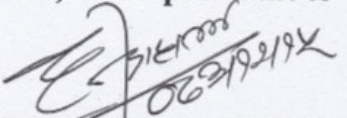
CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to

M/s D.N.Manpower

Private Limited having incorporated it on the 28 day of March, 2017 pursuant to
sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2017-03-28


०६३/१२/१५
Asst. Registrar

शर्त कम्पनी संस्थापनलाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नमानिने हुनाले कानून
अनुसार लिनुपर्ने अनुमति सम्बन्धित निकायबाट लिएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ ।



नेपाल वैदेशिक रोजगार व्यवसायी संघ

Nepal Association of Foreign Employment Agencies (NAFEA)

MEMBERSHIP CERTIFICATE

Name of Agency: DN MANPOWER PVT. LTD.

Govt. License No. : 1184/073/074

This is certify that the above agency has been granted membership of this Association. The membership number given is 959


.....
Rohan Gurung

General Secretary

Date:  2076/03/02


.....

Bimal Prasad Dhakal

President

Certificate of Completion

This certifies that

Suman Thapa (D.N. Manpower Pvt.Ltd)

Has satisfactorily completed the 4 hours virtual Course

Psychosocial Support for Migrants

28 July 2024



Michele Klein Solomon
Regional Director
International Organization for Migration
Central America, North America and the Caribbean



Certificate of Registration

This certificate has been awarded to

D.N. MANPOWER PVT. LTD.

Tokha 05, Shreetole Basundhara, Kathmandu, Nepal

in recognition of the organization's Quality Management System which complies with

ISO 9001:2015

The scope of activities covered by this certificate is defined below

Providing Overseas Employment Consultancy

Certificate Number **119584/A/0001/UK/En**

A certificate number of 0001, confirms the Client has a single site Certified & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: xxx/0002/UK/En) refers to a client that has more than one site certified with URS, in such, the following statement shall apply - "The validity of this certificate depends on the validity of the main certificate."

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
12 November 2024	2	11 November 2027	2
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
16 October 2024	0	12 November 2021	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager



If there is any doubt as to the authenticity of this certificate, please do not hesitate to contact the Head Office of the Group on info@urs-certification.com. URS is a member of United Registrar of Systems (Holdings) Ltd, United House, 29 Poole Hill, Bournemouth, BH2 5PS, UK. Company Registration no. 5298466



Responsible Business Alliance

Advancing Sustainability Globally

This is to certify that

D.N. Manpower pvt.ltd (Nir Bahadur Thapa)

*has completed **16** hours of*

RBA VAP Preparation and Code of Conduct Training

Location : RBA Virtual Training
Training Start Date : Monday, August 5, 2024
Facilitated by : David Yeung
Registrant ID : 40038991
Valid until : August 12, 2026

Robert Lederer
Chief Executive Officer, RBA